

Supporting students at The East Manchester Academy

What should I do if I am sexually harassed or experience sexual violence or abuse?



~~No one will believe you.~~

We will believe and support you to keep you safe.

Student Services

- Tell a member of the Student Services Team if you are worried for yourself or another student. **Its never too late to take action.**

Form Tutor

- Use your form time sessions to raise any concerns that you have.
- Discuss why a zero tolerance approach is needed.
- Consider the barriers to reporting including concerns around confidentiality. Reassure victims that they are being taken seriously and that they will be supported and kept safe. A victim should never be given the impression that they are creating a problem by reporting abuse, sexual violence or sexual harassment. Nor should a victim ever be made to feel ashamed for making a report.

All Staff

- Call students out when sexualised language, derogatory or offensive comments such as slag and slut are made. This includes derogatory language towards the LGBTQ+ community and those that relate to 'rape culture'.
- Report any concerns around sexual abuse, violence or harassment using CPOMS and use the Cooperating for Learning & For Life approach to ensure consequences are used to reinforce a culture where sexual abuse, violence and harassment including online abuse are not tolerated.
- Tell any member of staff if you are harassed or experience sexual violence or abuse or see another student being harassed, including online. If you can't tell a member of staff – tell a friend.
- You can also report things via 'Thoughts & Worries'.

Commit yourself to 'The Everyone's Invited Challenge' by remembering to treat others with empathy and respect, respect each other's personal boundaries, not to start or spread sexual rumours about other people and not to take or share photos without consent.

0808 2000 247

#SafetyInANumber

NSPCC-RUN HELPLINE FOR VICTIMS OF SEXUAL ABUSE IN SCHOOLS

0800 136 663



domestic and sexual abuse helpline
0808 802 1414

All staff

Form Tutors

Student Services Director of Year e.g. Mr Moroney
j.Moroney@temac.co.uk

Student Services Attendance & Safeguarding Lead Mrs Toke
s.toke@temac.co.uk

Academy Headteacher Ms Bowen

Deputy Headteacher & Designated Safeguarding Lead Mr Goddard
d.goddard@temac.co.uk



Assistant Headteacher Behaviour & Attitudes Ms Watts



Student Services Safeguarding & Family Liaison Miss Buckle Miss Shannon



Assistant Headteacher Student Support & Community Partnerships Miss Lonsdale

