

Supporting students at The East Manchester Academy

# What should I do if I am sexually harassed or experience sexual violence or abuse?



~~No one will believe you.~~

**We will believe and support you to keep you safe.**

## Student Services

- Tell a member of the Student Services Team if you are worried for yourself or another student. **Its never too late to take action.**

## Form Tutor

- Use your form time sessions to raise any concerns that you have.
- Discuss why a zero tolerance approach is needed.
- Consider the barriers to reporting including concerns around confidentiality. Reassure victims that they are being taken seriously and that they will be supported and kept safe. A victim should never be given the impression that they are creating a problem by reporting abuse, sexual violence or sexual harassment. Nor should a victim ever be made to feel ashamed for making a report.

## All Staff

- Call students out when sexualised language, derogatory or offensive comments such as slag and slut are made. This includes derogatory language towards the LGBTQ+ community and those that relate to 'rape culture'.
- Report any concerns around sexual abuse, violence or harassment using CPOMS and use the Cooperating for Learning & For Life approach to ensure consequences are used to reinforce a culture where sexual abuse, violence and harassment including online abuse are not tolerated.
- Tell any member of staff if you are harassed or experience sexual violence or abuse or see another student being harassed, including online. If you can't tell a member of staff – tell a friend.
- You can also report things via 'Thoughts & Worries'.

Commit yourself to 'The Everyone's Invited Challenge' by remembering to treat others with empathy and respect, respect each other's personal boundaries, not to start or spread sexual rumours about other people and not to take or share photos without consent.

**0808 2000 247**

#SafetyInANumber

**NSPCC-RUN HELPLINE FOR  
VICTIMS OF SEXUAL ABUSE  
IN SCHOOLS**

**0800 136 663**



**domestic and  
sexual abuse  
helpline  
0808 802 1414**

## All staff

## Form Tutors

## Student Services

Director of  
Year e.g. Mr  
Moroney

j.moroney@temac.co.uk

## Academy Headteacher Ms Bowen

Deputy  
Headteacher &  
Designated  
Safeguarding  
Lead Mr  
Goddard  
d.goddard@temac.co.uk

Student  
Services  
Attendance &  
Safeguarding  
Lead Mrs Toke  
s.toke@temac.co.uk

Director of  
Standards  
Enhanced  
Support  
Ms Watts

Student  
Services  
Safeguarding &  
Family Liaison  
Miss Buckley  
Miss Marsden

Assistant  
Headteacher  
Student Support  
& Community  
Partnerships  
Miss Lonsdale