

26th June 2023

Dear Parents and Carers,

Proposed Strike Action

As you may be aware from recent media coverage, the National Education Union (NEU) has declared further strike action. This action will take place on:

- **Wednesday 5th July 2023**
- **Friday 7th July 2023**

The strike action is happening because of a national dispute between the unions and the government over teachers' pay and school funding. It is not because of any specific issues at our academy. Please rest assured these are national decisions that have been taking place over recent months and will most likely affect over 23,000 schools across the country.

I know the strike action can cause issues for families and so as a school community we have tried to minimise the impact as much as possible for students. Our annual Sports Day Event at the Etihad is also scheduled for the 7th of July. After much discussion with staff and external partners I can confirm the following arrangements.

- On Wednesday 5th July the academy will open to students in Year 10 only
- On Thursday 6th of July we will be open as usual for all students
- On Friday 7th of July we will be open for all students and will continue with our annual sports day.

On the 7th of July students should attend school in their TEMA PE kit, they will be accompanied by staff to Sports City at the Etihad Campus. The event will finish at 1.30pm and students will make their way home from the venue. Lunch will be provided, and students are permitted to bring additional drinks and snacks.

We know that the strikes are disruptive for families, and we hope that the government can avert this national action through ongoing discussions but unfortunately, we have to plan for this eventuality. A number of other key teaching unions are also balloting for strike action and this disruption may continue into the next academic year, but I will keep you informed of any developments that affect our students here at TEMA.

As ever, we want to support our families in the best way possible and want to reassure our entire community that if you need any help, advice or support on the days of the strike, key staff will be in the academy to assist. Students in Years 7-9 who are not expected in school on this date will not have their attendance record affected as there is a special code for exceptional circumstances, such as these.

If you have any questions regarding the upcoming strike day, please email: nationalstrike@temac.co.uk and will be happy to answer any questions.

We know the children have faced much disruption over recent years owing to the COVID pandemic and so a range of work will be set on SENECA and google classroom for students to complete independently.

Thank you for your support and understanding in this matter and if the situation changes, I will write to you to let you know.

Yours sincerely,

Miss J. Bowen